Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Coverage Period: 01/01/2023 – 12/31/2023 Group Medical PPO Plan Option 3A: State Farm Mutual Automobile Insurance Company Coverage for: All Coverage Tiers | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact Accolade customer service at 1-844-287-3859 or visit the BlueCross BlueShield of Illinois website at www.bcbsil.com/statefarm. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-844-287-3859 to request a copy. BlueCross BlueShield of Illinois is the Claim Administrator for the Plan.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$2,500 for member only coverage \$5,000 for member + one or more <u>cove</u> rage; aggregate deductible	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members in this <u>plan</u> , the overall <u>deductible</u> must be met before the plan begins to pay.
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> is covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See the summary plan description (SPD) for a list of covered preventive services under the section entitled "Preventive Care."
Are there other deductibles for specific services?	Yes. \$100 for each emergency room visit and \$100 for each non-notification of an inpatient hospitalization. There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	For PPO Providers: \$5,000 member only coverage / \$10,000 for member + one or more coverage For Non PPO Providers: \$7,500 member only coverage / \$15,000 for member + one or more coverage	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket</u> limit must be met.
What is not included in the <u>out-of-pocket limit</u> ?	The "other" deductibles, coinsurance for Non- PPO Providers for preventive care, out-of- pocket expenses for outpatient prescription drug coverage, premiums, <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out–of–pocket limit</u> .

Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. See <u>www.bcbsil.com/statefarm</u> or call 1-844-287-3859 for a list of <u>network providers</u> .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. The <u>plan</u> refers to <u>network providers</u> as "PPO-Providers" and <u>out-of-network providers</u> as "Non-PPO Providers".
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

			What You Will Pay		Limitations, Exceptions, & Other Important	
	Common Medical Event	Services You May Need	Network Provider (PPO Provider) You will pay the least	Out-of-Network Provider (Non-PPO Provider) You will pay the most	Information For more exclusions, see Appendix C.*	
		Primary care visit to treat an injury or illness	10% coinsurance	40% coinsurance	All eligible services provided by Non-PPO Providers are subject to Usual & Customary (U&C or <u>UCR</u>) allowances. Charges in excess of U&C are not applied to the <u>out-of-pocket limits</u> .	
	lf you visit a health	<u>Specialist</u> visit	10% coinsurance	40% coinsurance	See above regarding U&C.	
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	40% <u>coinsurance</u>	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for. U&C applies for Non-PPO providers. Charges in excess of U&C are not applied to the <u>out-of-pocket limits</u> .		
	If you have a test	Diagnostic test (x-ray, blood work)	10% coinsurance	40% coinsurance	U&C applies for Non-PPO Providers. Charges in	
		Imaging (CT/PET scans, MRIs)	10% coinsurance	40% <u>coinsurance</u>	excess of U&C are not applied to the <u>out-of-pocket</u> <u>limits</u> . <u>Preauthorization</u> is required for imaging.	

		What Y	ou Will Pay	Limitations, Exceptions, & Other Important	
Common Medical Event	Services You May Need	Network Provider (PPO Provider) You will pay the least	Out-of-Network Provider (Non-PPO Provider) You will pay the most	Information For more exclusions, see Appendix C.*	
If you need drugs to treat your illness or condition	Generic drugs	10% <u>coinsurance</u>	40% <u>coinsurance</u> .	Prescription drugs are subject to the annual deductible as this option qualifies as a high deductible health plan (HDHP) that can be used in conjunction with a health savings account (HSA).	
Prescription drug coverage is provided by CVS Caremark. More information about prescription drug coverage, including all	Preferred brand drugs	10% <u>coinsurance</u>	40% <u>coinsurance</u> .	Prescription drugs are subject to the annual deductible as this option qualifies as a high deductible health plan (HDHP) that can be used in conjunction with a health savings account (HSA).	
drug lists used by the plan, is available at www.caremark.com (member registration is required to access your personalized benefit information) or by phone at 1-800-388-2058.	Non-preferred brand drugs	10% <u>coinsurance</u>	40% <u>coinsurance</u> .	Prescription drugs are subject to the annual deductible as this option qualifies as a high deductible health plan (HDHP) that can be used in conjunction with a health savings account (HSA).	
	Specialty drugs	10% <u>coinsurance</u>	40% coinsurance	See above regarding prescription drugs	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center) Physician/surgeon fees	10% <u>coinsurance</u> 10% <u>coinsurance</u>	40% <u>coinsurance</u> 40% <u>coinsurance</u>	U&C applies for Non-PPO Providers. Charges in excess of U&C are not applied to the <u>out-of-pocket</u> limits.	
	Emergency room care	10% coinsurance	10% coinsurance		
If you need immediate medical attention	Emergency medical transportation	10% coinsurance	10% coinsurance	\$100 fee for each emergency room visit. U&C applies for Non-PPO Providers. Charges in excess of U&C are not applied to the <u>out-of-pocket limits</u> .	
	Urgent care	10% coinsurance	40% coinsurance		

*For more information about limitations and exceptions, see the summary plan description (SPD) at <u>www.statefarmbenefits.com</u>

		What You Will Pay		Limitations, Exceptions, & Other Important	
Common Medical Event	Services You May Need	Network Provider (PPO Provider) You will pay the least	Out-of-Network Provider (Non-PPO Provider) You will pay the most	Information For more exclusions, see Appendix C.*	
lf you have a hospital stay	Facility fee (e.g., hospital room)	10% <u>coinsurance</u>	40% <u>coinsurance</u>	Preadmission notification required or \$100 fee assessed. U&C applies for Non-PPO Providers. Charges in excess of U&C are not applied to the <u>out-of-pocket limits</u> .	
	Physician/surgeon fees	10% coinsurance	40% coinsurance	See above regarding U&C	
If you need mental health, behavioral	Outpatient services	10% <u>coinsurance</u>	40% <u>coinsurance</u>	U&C applies for Non-PPO Providers. Charges in excess of U&C are not applied to the <u>out-of-pocket</u> <u>limits</u> .	
health, or substance abuse services	Inpatient services	10% <u>coinsurance</u>	40% coinsurance	Preadmission notification required or \$100 fee assessed. See above regarding U&C.	
	Office visits	10% coinsurance	40% coinsurance	Cost sharing does not apply to certain preventive	
	Childbirth/delivery professional services	10% <u>coinsurance</u>	40% coinsurance	services. Depending on the type of services, <u>coinsurance</u> may apply. Maternity care may	
lf you are pregnant	Childbirth/delivery facility services	10% <u>coinsurance</u>	40% coinsurance	include tests and services described elsewhere in the SBC (i.e. ultrasound). Preadmission notification required for inpatient stays or \$100 fee assessed. See above regarding U&C.	
	Home health care	10% <u>coinsurance</u>	40% coinsurance	Preauthorization is required. Maximum benefit of \$8,500 per year. U&C applies for Non-PPO Providers. Charges in excess of U&C are not applied to the <u>out-of-pocket limits</u> .	
	Rehabilitation services	10% coinsurance	40% coinsurance	Maximum of 100 visits a year combined for	
lf you need help	Habilitation services	10% coinsurance	40% coinsurance	physical therapy, speech therapy, and occupational therapy. See above regarding U&C.	
recovering or have other special health needs	Skilled nursing care	10% <u>coinsurance</u>	40% <u>coinsurance</u>	Coverage up to 100 days of confinement during each Skilled Nursing Facility Benefit Period as defined by the <u>plan</u> . Preadmission notification required. U&C applies for Non-PPO Providers. Charges in excess of U&C are not applied to the <u>out-of-pocket limits</u> .	
	Durable medical equipment	10% coinsurance	40% <u>coinsurance</u>	Excludes modifications to a home, vehicle, or other personal property, exercise equipment or programs. See above regarding U&C.	

*For more information about limitations and exceptions, see the summary plan description (SPD) at www.statefarmbenefits.com

	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important	
Common Medical Event		Network Provider (PPO Provider) You will pay the least	Out-of-Network Provider (Non-PPO Provider) You will pay the most	Information For more exclusions, see Appendix C.*	
continued	Hospice services	10% coinsurance	40% coinsurance	<u>Preauthorization</u> is required. U&C applies for Non- PPO Providers. Charges in excess of U&C are not applied to the <u>out-of-pocket limits</u> .	
If your child needs dental or eye care	Children's eye exam	No charge	40% <u>coinsurance</u>	Must be part of a preventive pediatric exam to be eligible. U&C applies for Non-PPO Providers. Charges in excess of U&C are not applied to the <u>out-of-pocket limits</u> .	
	Children's glasses	Not covered	Not covered		
	Children's dental check-up	No charge	40% coinsurance	Must be part of a preventive pediatric exam to be eligible. See above regarding U&C.	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)						
Acupuncture	 Dental Care (Adult) 					
Bariatric Surgery	Hearing Aids	 Routine Foot Care 	obesity medications will be eligible provided preauthorization is obt prior to dispensing the medication			
Cosmetic Surgery	 Long Term Care 					
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)						
Chiropractic care (30 visits per year)		 Infertility treatment (Only those services for the diagnosis and treatment of infertility; coverage 		 Non-emergency care when traveling outside the U.S. 		
		does not include charges resulting from or		 Private-duty nursing (limited to a maximum benefit 		
		incurred in connection with in vit other forms of artificial inseminat		of 40 visits per year when prescribed by a doctor)		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: BlueCross BlueShield of Illinois at 1-800-538-8833 for medical claims and for prescription drug claims; CVS Caremark at 1-800-388-2058. Additionally, the Illinois Department of Insurance (IL DOI) can help you file your appeal. Contact the IL DOI at 1-866-445-5364, or by mail at: Illinois Department of Insurance, 320 W. Washington Street, Springfield, IL 62767

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-710-6984. Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-710-6984.

Note: The State Farm Group Medical PPO Plan for United States Agents is a "grandfathered health plan" under the Patient Protection and Affordable Care Act (the Affordable Care Act). Being a grandfathered health plan means that the plan may not include certain consumer protections of the Affordable Care Act that apply to other plans, but must comply with other consumer protections in the Affordable Care Act.

Questions regarding which protections apply and which protections do not apply to a grandfathered health plan and what might cause a plan to lose its grandfathered health plan status can be directed to the State Farm Benefits Center at 1-866-935-4015. You may also contact the Employee Benefits Security Administration, U.S. Department of Labor at 1-866-444-3272 or www.dol.gov/ebsa/healthreform. This website has a table summarizing which protections do and do not apply to grandfathered health plans.

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.—



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
The plan's overall deductible\$2,500Specialist coinsurance10%Hospital (facility) coinsurance10%Other coinsurance10%		 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> coinsurance Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$2,500 10% 10% 10%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$2,500 10% 10% 10%
This EXAMPLE event includes services like: <u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)		This EXAMPLE event includes services like:Primary care physicianoffice visits (includingdisease education)Diagnostic tests (blood work)Prescription drugsDurable medical equipment (glucose meter)		This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$2,500	Deductibles	\$2,500	Deductibles	\$2,600
Copayments	\$0	Copayments	\$0	<u>Copayments</u>	\$0
<u>Coinsurance</u>	\$1,020	Coinsurance (prescription drugs)	\$310	<u>Coinsurance</u>	\$20
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$0	Limits or exclusions	\$20	Limits or exclusions	\$0
The total Peg would pay is	\$3,520	The total Joe would pay is	\$2,830	The total Mia would pay is	\$2,620

*Note: This <u>plan</u> has other <u>deductibles</u> for specific services included in this coverage example. Simple fracture example includes \$100 fee for each emergency room visit. See "Are there other deductibles for specific services?" row above.