Coverage Period: 01/01/2023 – 12/31/2023
Coverage for: All Coverage Tiers | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact Accolade customer service at 1-844-287-3859 or visit the BlueCross BlueShield of Illinois website at <a href="https://www.healthcare.gov/sbc-glossary">www.healthcare.gov/sbc-glossary</a> or call 1-844-287-3859 to request a copy. BlueCross BlueShield of Illinois is the Claim Administrator for the Plan.

| Important Questions   | Answers  | Why This Matters:  |
|---|--|--|
| What is the overall deductible?   | \$1,500 for member only coverage<br>\$3,000 for member + one or more<br>coverage; aggregate deductible   | Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members in this <u>plan</u> , the overall family <u>deductible</u> must be met before the plan begins to pay.   |
| Are there services covered before you meet your deductible?                 | Yes. Preventive care is covered before you meet your deductible.   | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See the summary plan description (SPD) for a list of covered preventive services under the section entitled "Preventive Care."   |
| Are there other deductibles for specific services?                          | Yes. <b>\$100</b> for each emergency room visit and <b>\$100</b> for each non-notification of an inpatient hospitalization. There are no other specific <u>deductibles</u> .                         | You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.   |
| What is the <u>out-of-</u><br><u>pocket limit</u> for this<br><u>plan</u> ? | For PPO providers: \$3,000 for member only coverage / \$6,000 for member + one or more coverage For non-PPO providers: \$5,000 for member only coverage / \$10,000 for member + one or more coverage | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.   |
| What is not included in the out-of-pocket limit?                            | The "other" deductibles, coinsurance for Non-PPO Providers for preventive care, premiums, balance billing charges, and health care this plan doesn't cover.  | Even though you pay these expenses, they don't count toward the out-of-pocket limit.   |
| Will you pay less if you use a <u>network</u> <u>provider</u> ?             | Yes. See <a href="www.bcbsil.com/statefarm">www.bcbsil.com/statefarm</a> or call 1-844-287-3859 for a list of <a href="network">network</a> <a href="providers">providers</a> .                      | This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. The <u>plan</u> refers to <u>network providers</u> as "PPO-Providers" and <u>out-of-network providers</u> as "Non-PPO Providers." |



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

|  |  | What You Will Pay  |  | Limitations, Exceptions, & Other Important   |  |
|--|--|--|--|--|--|
| Common<br>Medical Event  | Services You May<br>Need                         | Network Provider<br>(PPO Provider)<br>You will pay the least | Out-of-Network Provider<br>(Non-PPO Provider)<br>You will pay the most | Information For more exclusions, see Appendix B.*  |  |
|  | Primary care visit to treat an injury or illness | 10% coinsurance  | 40% coinsurance  | All eligible services provided by Non-PPO Providers are subject to Usual & Customary (U&C or UCR) allowances. Charges in excess of U&C are not applied to the out-of-pocket limits.  |  |
| If you visit a health care   | Specialist visit                                 | 10% coinsurance  | 40% coinsurance  | See above regarding U&C.   |  |
| provider's office or clinic  | Preventive care/<br>screening/<br>immunization   | No charge  | 40% <u>coinsurance</u>   | You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. U&C applies for Non-PPO providers. Charges in excess of U&C are not applied to the out-of-pocket limits. |  |
| If you have a test   | Diagnostic test (x-ray, blood work)              | 10% coinsurance  | 40% coinsurance  | U&C applies for Non-PPO Providers. Charges in  |  |
|  | Imaging (CT/PET scans, MRIs)                     | 10% coinsurance  | 40% coinsurance  | excess of U&C are not applied to the <u>out-of-pocket</u> <u>limits</u> . <u>Preauthorization</u> is required for imaging.   |  |
| If you need drugs to treat   | Generic drugs                                    | 10% coinsurance  | 40% coinsurance  |  |  |
| your illness or condition  Prescription drug coverage  | Preferred brand drugs                            | 10% coinsurance  | 40% coinsurance  |  |  |
| is provided by CVS Caremark.  More information about prescription drug coverage, including all drug lists used by the plan, is available at www.caremark.com or call 1-800-388-2058. | Non-preferred brand drugs                        | 10% coinsurance  | 40% coinsurance  | Prescription drugs are subject to the annual deductible as this option qualifies as a high   |  |
|  | Specialty drugs                                  | 10% coinsurance  | 40% <u>coinsurance</u>   | deductible health plan (HDHP) that can be used in conjunction with a health savings account (HSA).   |  |

<sup>\*</sup>For more information about limitations and exceptions, see the summary plan description (SPD) at <a href="www.statefarmbenefits.com">www.statefarmbenefits.com</a>.

|  |  | What You Will Pay   |  | Limitations, Exceptions, & Other Important  |  |  |
|--|--|---|--|---|--|--|
| Common Medical Event                             | Services You May<br>Need                       | Network Provider<br>(PPO Provider)<br>You will pay the least                            | Out-of-Network Provider<br>(Non-PPO Provider)<br>You will pay the most | Information For more exclusions, see Appendix B.*   |  |  |
| If you have outpatient surgery                   | Facility fee (e.g., ambulatory surgery center) | 10% coinsurance   | 40% coinsurance  | U&C applies for Non-PPO Providers. Charges in excess of U&C are not applied to the out-of-pocket limits.  |  |  |
|  | Physician/surgeon fees                         | 10% coinsurance   | 40% coinsurance  | illilits.   |  |  |
|  | Emergency room care                            | 10% coinsurance   | 10% <u>coinsurance</u>   | \$100 fee for each emergency room visit. U&C  |  |  |
| If you need immediate medical attention          | Emergency medical transportation               | 10% coinsurance   | 10% coinsurance  | applies for Non-PPO Providers. Charges in excess of U&C are not applied to the out-of-pocket limits.  |  |  |
|  | <u>Urgent care</u>                             | 10% coinsurance   | 40% coinsurance  | odo die not applied to the out-or-pocket limits.  |  |  |
| If you have a hospital stay                      | Facility fee (e.g., hospital room)             | 10% coinsurance   | 40% coinsurance  | Preadmission notification required or \$100 fee assessed. See above regarding U&C.  |  |  |
|  | Physician/surgeon fees                         | 10% coinsurance   | 40% coinsurance  | See above regarding U&C.  |  |  |
| If you need mental health, behavioral health, or | Outpatient services                            | 10% coinsurance   | 40% coinsurance  | U&C applies for Non-PPO Providers. Charges in excess of U&C are not applied to the <u>out-of-pocket</u> <u>limits</u> .   |  |  |
| substance abuse services                         | Inpatient services                             | 10% coinsurance   | 40% coinsurance  | Preadmission notification required or \$100 fee assessed. See above regarding U&C.  |  |  |
|  | Office visits                                  | 10% coinsurance   | 40% coinsurance  | Cost sharing does not apply to certain preventive   |  |  |
|  | Childbirth/delivery professional services      | 10% coinsurance   | 40% coinsurance  | services. Depending on the type of services, coinsurance may apply. Maternity care may include  |  |  |
| If you are pregnant                              | Childbirth/delivery facility services          | 10% coinsurance   | 40% coinsurance  | tests and services described elsewhere in the SBC (i.e. ultrasound). Preadmission notification required for inpatient stays or \$100 fee assessed. See above regarding U&C.             |  |  |
| If you need help recovering or have other        | Home health care                               | nealth care 10% coinsurance 40% coinsurance \$8,500 per year. U&0 Providers. Charges in |  | Preauthorization is required. Maximum benefit of \$8,500 per year. U&C applies for Non-PPO Providers. Charges in excess of U&C are not applied to the out-of-pocket limits.             |  |  |
| special health needs                             | Rehabilitation services                        | 10% coinsurance   | 40% coinsurance  | Maximum of 100 visits a year combined for physical  |  |  |
|  | Habilitation services                          | 10% coinsurance   | 40% coinsurance  | therapy, speech therapy, and occupational therapy. See above regarding U&C.   |  |  |
|  | Skilled nursing care                           | 10% coinsurance   | 40% coinsurance  | Coverage up to 100 days of confinement during each Skilled Nursing Facility Benefit Period as defined by the <u>plan</u> . Preadmission notification required. See above regarding U&C. |  |  |

<sup>\*</sup>For more information about limitations and exceptions, see the summary plan description (SPD) at <a href="www.statefarmbenefits.com">www.statefarmbenefits.com</a>.

|  |                                | What You Will Pay Limitati                                   |  | Limitations, Exceptions, & Other Important  |
|--|--------------------------------|--|--|---|
| Common Medical Event   | Services You May<br>Need       | Network Provider<br>(PPO Provider)<br>You will pay the least | Out-of-Network Provider<br>(Non-PPO Provider)<br>You will pay the most | Information For more exclusions, see Appendix B.*   |
| If you need help<br>recovering or have other<br>special health needs,<br>continued | Durable medical equipment      | 10% coinsurance  | 40% coinsurance  | Excludes modifications to a home, vehicle, or other personal property, exercise equipment or programs. U&C applies for Non-PPO Providers. Charges in excess of U&C are not applied to the <a href="out-of-pocket limits">out-of-pocket limits</a> . |
|  | Hospice services               | 10% coinsurance  | 40% coinsurance  | Preauthorization is required. See above regarding U&C.  |
| If your child needs dental   | Children's eye exam            | No charge  | 40% coinsurance  | Must be part of a preventive pediatric exam to be eligible. U&C applies for Non-PPO Providers. Charges in excess of U&C are not applied to the out-of-pocket limits.  |
| or eye care  | Children's glasses             | Not covered  | Not covered  |   |
|  | Children's dental check-<br>up | No charge  | 40% coinsurance  | Must be part of a preventive pediatric exam to be eligible. See above regarding U&C.  |

#### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Acupuncture

- Lleaving
- Cosmetic SurgeryBariatric Surgery

- Dental Care (Adult)
- Hearing Aids
- Long Term Care

- Routine eye care (Adult)
- Routine Foot Care
- Weight Loss Programs However, weight loss management and anti-obesity medications will be eligible provided <u>preauthorization</u> is obtained prior to dispensing the medication

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care (30 visits per year)
- Infertility treatment (Only those services for the diagnosis and treatment of infertility; coverage does not include charges resulting from or incurred in connection with in vitro fertilization or other forms of artificial insemination.)
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing (limited to a maximum benefit of 40 visits per year when prescribed by a doctor)

<sup>\*</sup>For more information about limitations and exceptions, see the summary plan description (SPD) at www.statefarmbenefits.com.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the <a href="Health Insurance Marketplace">Health Insurance Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact BlueCross BlueShield of Illinois at 1-800-538-8833 for medical claims and for prescription drug claims; CVS Caremark at 1-800-388-2058. Additionally, the Illinois Department of Insurance (IL DOI) can help you file your appeal. Contact the IL DOI at 1-866-445-5364, or by mail at: Illinois Department of Insurance, 320 W. Washington Street, Springfield, IL 62767

### Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-710-6984.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-710-6984.

### Note:

The State Farm Group Medical PPO Plan for United States Agents is a "grandfathered health plan" under the Patient Protection and Affordable Care Act (the Affordable Care Act). Being a grandfathered health plan means that the plan may not include certain consumer protections of the Affordable Care Act that apply to other plans, but must comply with other consumer protections in the Affordable Care Act.

Questions regarding which protections apply and which protections do not apply to a grandfathered health plan and what might cause a plan to lose its grandfathered health plan status can be directed to the State Farm Benefits Center at 1-866-935-4015. You may also contact the Employee Benefits Security Administration, U.S. Department of Labor at 1-866-444-3272 or <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>. This website has a table summarizing which protections do and do not apply to grandfathered health plans.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

<sup>\*</sup>For more information about limitations and exceptions, see the summary plan description (SPD) at www.statefarmbenefits.com.

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

\$1,500

10%

10%

10%

\$5.600

|    | eg  | is ŀ | lavi | ing | a l | Bak | by |
|----|-----|------|------|-----|-----|-----|----|
| 41 | c - |      |      | 1   |     | 1 1 |    |

(9 months of in-network pre-natal care and a hospital delivery)

### ■ The plan's overall deductible \$1,500

■ Specialist coinsurance ■ Hospital (facility) coinsurance

■ Other coinsurance

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services

Diagnostic tests (ultrasounds and blood work)

Specialist visit (anesthesia)

In this example Pea would nave

# Managing Joe's type 2 Diabetes

(a year of routine in-network care of a wellcontrolled condition)

## ■ The plan's overall deductible

■ Specialist coinsurance ■ Hospital (facility) coinsurance

**■** Other coinsurance

10%

10%

10%

## This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

**Total Example Cost** 

Durable medical equipment (glucose meter)

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$1,500 |
|---|---------|
|---|---------|

■ Specialist coinsurance 10% 10%

■ Hospital (facility) coinsurance

■ Other coinsurance 10%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

**Total Example Cost** 

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost \$12,700 |
|-----------------------------|
|-----------------------------|

| ili tilis example, reg would pay. |         |  |  |  |
|-----------------------------------|---------|--|--|--|
| Cost Sharing                      |         |  |  |  |
| <u>Deductibles</u>                | \$1,500 |  |  |  |
| <u>Copayments</u>                 | \$0     |  |  |  |
| Coinsurance                       | \$1,130 |  |  |  |
| What isn't covered                |         |  |  |  |
| Limits or exclusions              |         |  |  |  |
| The total Peg would pay is        | \$2,630 |  |  |  |

## In this example I los would now

| in this example, Joe would pay:   |         |  |  |
|-----------------------------------|---------|--|--|
| Cost Sharing                      |         |  |  |
| <u>Deductibles</u>                | \$1,500 |  |  |
| Copayments                        | \$0     |  |  |
| Coinsurance                       | \$420   |  |  |
| What isn't covered                |         |  |  |
| Limits or exclusions              | \$20    |  |  |
| The total Joe would pay is \$1,94 |         |  |  |

# In this example. Mia would pay:

| iii tiiis example, iiia would pay. |         |  |  |  |
|------------------------------------|---------|--|--|--|
| Cost Sharing                       |         |  |  |  |
| Deductibles*                       | \$1,600 |  |  |  |
| <u>Copayments</u>                  | \$0     |  |  |  |
| Coinsurance                        | \$130   |  |  |  |
| What isn't covered                 |         |  |  |  |
| Limits or exclusions               | \$0     |  |  |  |
| The total Mia would pay is         | \$1,730 |  |  |  |

\*Note: This plan has other deductibles for specific services included in this coverage example. Simple fracture example includes \$100 fee for each emergency room visit. See "Are there other deductibles for specific services?" row above.

\$2.800