



2023 Small Group Plans

More Value. More Choice.

Blue Cross and Blue Shield of Illinois, a Division of Health Care Service Corporation, a Mutual Legal Reserve Company, an Independent Licensee of the Blue Cross and Blue Shield Association

2023 Small Group Plans

The 2023 Blue Cross and Blue Shield of Illinois (BCBSIL) Small Group Portfolio is available from January 1 until December 31, 2023. All our plans offer features and benefits designed with members' health and wellbeing in mind. Here are the highlights of our 2023 Small Group portfolio.*

New in 2023

Members May Earn Cash Rewards

Our **Member Rewards program**, administered by Sapphire Digital, uses Provider Finder® to help members:

- Compare health care costs and quality
- Estimate out-of-pocket costs
- Make treatment decisions with their doctors

When members choose low-cost, reward-eligible options for procedures and services, they **may earn cash rewards** and save on their – and their employers' – health care costs.



Now It's Even Easier to Boost Benefits With Ancillary Plans

Robust, competitive benefits are essential for employers to attract and retain a talented workforce. That's why we've combined our medical coverage with some of the most popular ancillary benefits. And now, quote vision for two or more lives with medical only or with medical and other ancillary benefits. Beginning in 2023, you can use eSales Tools to add vision, accident and critical illness benefits to complement your new group quotes for medical, dental, life and short-term disability plans. So, go ahead. Boost your groups' benefits with ancillary options.

Complimentary Programs Help Members Take Control of Their Health

We're empowering members to take control of their health through complimentary programs that can help them save money and prevent certain types of health conditions. Putting the power of wellness in members' hands can also help employers lower costs by reducing doctor visits and hospitalizations. Here are a few of the advantages your clients have – just for being BCBSIL members:

Blue365®

With Blue365, employees save money on health and wellness products and services from top retailers not covered by insurance. There are no claims to file and no referrals or preauthorizations. All they need to do is sign up to have weekly featured deals emailed to them by retailers like EyeMed, TruHearing®, Nutrisystem®, Reebok, Fitbit® and more.

Hinge Health

Hinge Health is a digital musculoskeletal program led by physical therapists and health coaches. Members can participate in the comfort of their own homes – at no extra cost.

Livongo®

Livongo's personalized diabetes management program helps members improve glycemic control by understanding their blood sugar levels and developing healthy habits. The hypertension program supports members who have high blood pressure with a connected blood pressure monitor and support from expert health coaches to monitor their conditions.

Wondr™

Wondr is an online, digital weight-management program that teaches members science-based skills that help them lose weight, sleep better, manage stress and more.

*Availability may differ between PPO and HMO. Talk with your general agent or BCBSIL representative to learn more.

Digital Mental Health

We are deeply committed to our members' overall wellbeing, and mental health is an important part of our approach. Compassionate case managers, utilization management, specialty programs and member and provider support are all part of the mental health benefits (called behavioral health) that come standard with every small group plan. With **Digital Mental Health**, members can use Blue Access for MembersSM to easily engage in private, online programs to help keep their mental health on track through:

- An online assessment to help them pinpoint helpful programs.
- Quick, easy online lessons that let them access proven therapy-based techniques.
- Expert coaches to guide and inspire them to reach their goals.
- Peace of mind personal results, programs and messages are always private.

Wellbeing Management

Wellbeing Management is a complete wellness solution for a healthier workforce, delivering member-centered wellness tools and care management programs including:

- **Well onTarget® Member Wellness Portal** Personalized wellness action plans, digital self-management programs and fitness and nutrition device integration jump start each employee's journey toward wellbeing.
- The Fitness Program Supports fitness for life by offering a flexible gym network to fit members' lifestyles and budgets.
- Blue PointsSM Program Members can earn and redeem Blue Points for participating in wellness activities.

Virtual Visits and Telemedicine

Providing access to virtual care is more important than ever as members seek convenience and potential cost-savings when addressing their non-emergency needs. Virtual Visits, powered by MDLIVE® and provided by BCBSIL, and Telemedicine consultations through members' primary care physicians (PCP), are conducted by phone, online video or mobile app. Whether members are traveling or just want to skip the waiting room, we have them covered.

| | Virtual Visits | Telemedicine |
|--|----------------|--------------|
| Members consult with their regular BCBSIL network doctors | | x |
| 24/7 Access | x | |
| Doctors can send e-prescriptions to local pharmacies | x | x |
| Consultations are available by phone, secure video or mobile app | x | x |
| Includes behavioral health consultations | x | x |
| health consultations | X | X |

Encourage members to make sure their PCPs can provide consultations by phone or secure video.

| | Blue Cross and Blue Shield of Illinois 2023 Small Group Plan Portfolio | | | | | | | | | | | | | | | | | |
|--|--|---------|------------------------------|---------------------------|-----------------------|---|------------------------|-----------------------|--|-----------------------------|----------------|---|--|----------------------|-----------------------------------|--|--|--|
| Calc | | | | Calendar Year Deductibles | | Medical and Rx Out-of-Pocket Expense | | Coinsurance | | Copayments | | | Per Occurrence Deductibles ³ Annual deductible and coinsurance will apply after the per occurrence deductible | | | Pharmacy Benefits | | Pediatric Dental |
| Network | Plan Name | Plan ID | Range of HSA Contribution | Individual In/Out | Family In/Out | Individual OPX In/Out | Family OPX In/Out | Coinsurance In/Out | Primary Care and Virtual Visits Office Visits | Specialist Office Visits | Urgent Care | Advanced Imaging In (MRI, CT, & PET) | ER Visit ³ In/Out | Inpatient³ In/Out | Outpatient ³ In/Out | Preferred Pharmacy Network | Non-Preferred Pharmacy Network | Pediatric Dental ⁴ In/Out |
| | Blue PPO Platinum ^{s™} 119 | P503PPO | NA | \$250/ \$500 | \$750/ \$1,500 | \$1,500/ Unlimited | \$4,500/ Unlimited | 80%/50% | \$30 | \$60 | \$60 | DC | \$400 | \$200/\$300 | \$150/\$250 | \$0/\$10/\$35/\$75/\$150/\$250 | \$10/\$20/\$55/\$95/\$150/\$250 | 70%/ 50% |
| | Blue PPO Platinum™ 136 | P5E1PPO | NA | \$500/ \$1,000 | \$1,500/ \$3,000 | \$1,500/ Unlimited | \$4,500/ Unlimited | 90%/60% | \$20 | \$40 | \$75 | DC | \$400 | \$200/\$300 | \$150/\$250 | \$0/\$10/\$50/\$100/\$150/\$250 | \$10/\$20/\$70/\$120/\$150/\$250 | 70%/ 50% |
| | Blue PPO Gold™ 114 | G534PPO | NA | \$1,000/ \$2,000 | \$3,000/ \$6,000 | \$7,750/ Unlimited | \$18,200/ Unlimited | 80%/50% | \$50 | \$70 | \$75 | DC | \$500 | \$250/\$350 | \$200/\$300 | \$0/\$10/\$50/\$100/\$150/\$250 | \$10/\$20/\$70/\$120/\$150/\$250 | 70%/ 50% |
| | Blue PPO Gold™ 107 | G532PPO | NA | \$1,500/ \$3,000 | \$3,000/ \$6,000 | \$6,250/ Unlimited | \$12,500/ Unlimited | 80%/50% | \$40 | \$60 | \$75 | DC | \$400 | \$200/\$300 | \$150/\$250 | \$5/\$15/\$50/\$100/\$250/\$350 | \$15/\$25/\$70/\$120/\$250/\$350 | 70%/ 50% |
| | Blue PPO Gold sm 116 | G536PPO | NA | \$2,000/ \$4,000 | \$6,000/ \$12,000 | \$5,750/ Unlimited | \$17,250/ Unlimited | 90%/60% | \$45 | \$65 | \$75 | DC | \$500 | \$200/\$300 | \$150/\$250 | \$5/\$15/\$50/\$100/\$250/\$350 | \$15/\$25/\$70/\$120/\$250/\$350 | 70%/ 50% |
| uo | Blue PPO Gold sM 102 | G531PPO | NA | \$2,500/ \$5,000 | \$5,000/ \$10,000 | \$5,000/ Unlimited | \$10,000/ Unlimited | 80%/50% | \$20 | \$60 | \$75 | DC | \$400 | \$200/\$300 | \$150/\$250 | \$0/\$10/\$35/\$75/\$150/\$250 | \$10/\$20/\$55/\$95/\$150/\$250 | 70%/ 50% |
| Participating Provider Organization (Network Code: PPO) | Blue PPO Gold sM 123 | G537PPO | NA | \$2,700/ \$5,400 | \$8,100/ \$16,200 | \$2,700/ \$5,400 | \$8,100/ \$16,200 | 100%/100% | DC | DC | DC | DC | DC | DC | DC | 100% ^{5,6} | 100% ^{5,6} | 100%/ 100% |
| r Orga le: PPC | Blue PPO Silver sm 120 | S532PPO | NA | \$3,600/ \$7,200 | \$10,800/ \$21,600 | \$9,100/ Unlimited | \$18,200/ Unlimited | 60%/50% | \$60 | \$80 | \$80 | \$500 copay ² | \$500 | \$250/\$350 | \$200/\$300 | \$0/\$10/\$50/\$100/\$150/\$250 | \$10/\$20/\$70/\$120/\$150/\$250 | 70%/ 50% |
| rovide rk Cod | Blue PPO Gold™ 101 | G530PPO | NA | \$4,000/ \$8,000 | \$12,000/ \$24,000 | \$4,000/ \$8,000 | \$12,000/ \$24,000 | 100%/100% | \$35 | \$55 | \$75 | DC | \$400 | \$200/\$300 | \$150/\$250 | \$0/\$10/\$35/\$75/\$150/\$250 | \$10/\$20/\$55/\$95/\$150/\$250 | 100%/ 100% |
| iting P Vetwo | Blue PPO Silver sm 104 | S531PPO | NA | \$5,000/ \$10,000 | \$15,000/ \$30,000 | \$9,100/ Unlimited | \$18,200/ Unlimited | 70%/50% | \$45 | \$65 | \$75 | DC | \$500 | \$250/\$350 | \$200/\$300 | \$0/\$10/\$50/\$100/\$150/\$250 | \$10/\$20/\$70/\$120/\$150/\$250 | 70%/ 50% |
| rticipa | Blue PPO Silver sm 105 | S535PPO | NA | \$7,900/ \$15,800 | \$15,800/ \$31,600 | \$7,900/ \$15,800 | \$15,800/ \$31,600 | 100%/100% | \$45 | \$65 | \$75 | DC | \$500 | \$250/\$350 | \$200/\$300 | \$0/\$10/\$50/\$100/\$150/\$250 | \$10/\$20/\$70/\$120/\$150/\$250 | 100%/ 100% |
| Pa | Blue PPO Gold™ 113 | G533PPO | \$50-\$350 | \$3,000/ \$6,000 | \$9,000/ \$18,000 | \$3,600/ Unlimited | \$10,800/ Unlimited | 90%/60% | DC | DC | DC | DC | DC | DC | DC | 90%/90%/80%/70%/60%/50% ^{1,6} | 80%/80%/70%/60%/60%/50% ^{1,6} | 70%/ 50% |
| | Blue PPO Gold™ 115 | G535PPO | \$350-\$700 | \$3,000/ \$6,000 | \$9,000/ \$18,000 | \$5,250/ Unlimited | \$14,000/ Unlimited | 80%/50% | DC | DC | DC | DC | DC | DC | DC | 90%/90%/80%/70%/60%/50%6 | 80%/80%/70%/60%/60%/50%5 | 70%/ 50% |
| | Blue PPO Silver sm 133 | S534PPO | \$0-\$40 | \$5,000/ \$10,000 | \$14,100/ \$28,200 | \$5,000/ \$10,000 | \$14,100/ \$28,200 | 100%/100% | DC | DC | DC | DC | DC | DC | DC | 100% ^{5,6} | 100% ^{5,6} | 100%/ 100% |
| | Blue PPO Silver sm 200 | S5J1PPO | \$150-\$400 | \$6,000/ \$12,000 | \$12,000/ \$24,000 | \$6,000/ \$12,000 | \$12,000/ \$24,000 | 100%/100% | DC | DC | DC | DC | DC | DC | DC | 100% ^{5,6} | 100% ^{5,6} | 100%/ 100% |
| | Blue PPO Bronze™ 132 | B536PPO | \$0 | \$6,650/ \$13,300 | \$13,800/ \$27,600 | \$6,900/ Unlimited | \$13,800/ Unlimited | 80%/50% | DC | DC | DC | DC | \$250 | DC | \$125/\$125 | 90%/90%/80%/70%/60%/50% | 80%/80%/70%/60%/60%/50% | 70%/ 50% |
| | Blue PPO Bronze ^{s™} 106 | В535РРО | \$0 | \$6,900/ \$13,800 | \$13,800/ \$27,600 | \$6,900/ \$13,800 | \$13,800/ \$27,600 | 100%/100% | DC | DC | DC | DC | \$250 | DC | \$125/\$125 | 100% ^{5,6} | 100% ^{5,6} | 100%/ 100% |

Gonoral Note

NA= Not Applicable; DC = Deductible and Coinsurance; NC = Not Covered; In = In-Network; Out and OON = Out-of-Network

All plans have an Embedded Deductible. This means that no more than one Individual Deductible will be required to be met by any individual in a family contract.

Footnotes

- 1. Select HDHP-HSA preventive prescription drugs will be covered with no member cost share. Please see myprime.com for more information.
- 2. Value is a flat copay. Deductible and coinsurance do not apply.
- 3. Per occurrence deductible applies unless otherwise indicated. Annual deductible and coinsurance will apply after the per occurrence deductible.
- Pediatric Dental benefits are subject to the medical deductible before coverage begins. In-network benefits refer to services provided by BlueCare Dental PPOSM providers. You can find a provider at bcbsil.com.

- 5. BCBSIL HMO and 100% cost sharing plans do not have the Preferred Pharmacy Network.
- 6. Coinsurance applies after the medical deductible is met.
- 7. Coinsurance applies after the Tier 1 (Blue Choice OPT PPOSM) medical deductible is met.
- 8. Plan applies copays on the following services: Rehabilitative Speech/Occupational/Physical Therapy, Laboratory services, X-rays and Diagnostic Imaging, Outpatient Surgery. See summary of benefits for a full list of copays amounts.
- 9. Urgent Care is covered at the Office Visit copay amount.

| | Blue Cross and Blue Shield of Illinois 2023 Small Group Plan Portfolio | | | | | | | | | | | | | | | | | |
|------------------------------------|--|---------|------------------------------|---|-----------------------|---|---|--|--|------------------------------|------|---|--|---|-----------------------|--|--|--|
| Ca | | | | Calendar Year Deductibles Medical Out-of-Pocket | | | | Coinsurance | Copayments | | | | Per Occurrence Deductibles ³ Annual deductible and coinsurance will apply after the per occurrence deductible | | | Pharmacy Benefits | | Pediatric Dental |
| Network | Plan Name | Plan ID | Range of HSA Contribution | Individual In/Out | Family In/Out | Individual OPX In/Out | Family OPX In/Out | Coinsurance In/Out | Primary Care and Virtual Visits Office Visits | Specialist Office Visits | | Advanced Imaging In (MRI, CT, & PET) | ER Visit ³ In/Out | Inpatient ³ In/Out | Outpatient³ In/Out | Preferred Pharmacy Network | Non-Preferred Pharmacy Network | Pediatric Dental ⁴ In/Out |
| | Blue Choice Preferred Platinum PPO SM 119 | P5E2BCE | NA | \$250/ \$500 | \$750/ \$1,500 | \$1,500/ Unlimited | \$4,500/ Unlimited | 80%/50% | \$30 | \$60 | \$60 | DC | \$400 | \$200/\$300 | \$150/\$250 | \$0/\$10/\$35/\$75/\$150/\$250 | \$10/\$20/\$55/\$95/\$150/\$250 | 70%/ 50% |
| | Blue Choice Preferred Platinum PPO™ 136 | P5E1BCE | NA | \$500/ \$1,000 | \$1,500/ \$3,000 | \$1,500/ Unlimited | \$4,500/ Unlimited | 90%/60% | \$20 | \$40 | \$75 | DC | \$400 | \$200/\$300 | \$150/\$250 | \$0/\$10/\$50/\$100/\$150/\$250 | \$10/\$20/\$70/\$120/\$150/\$250 | 70%/ 50% |
| | Blue Choice Preferred Gold PPO sM 107 | G532BCE | NA | \$1,500/ \$3,000 | \$3,000/ \$6,000 | \$6,250/ Unlimited | \$12,500/ Unlimited | 80%/50% | \$40 | \$60 | \$75 | DC | \$400 | \$200/\$300 | \$150/\$250 | \$5/\$15/\$50/\$100/\$250/\$350 | \$15/\$25/\$70/\$120/\$250/\$350 | 70%/ 50% |
| | Blue Choice Preferred Gold PPO sM 102 | G531BCE | NA | \$2,500/ \$5,000 | \$5,000/ \$10,000 | \$5,000/ Unlimited | \$10,000/ Unlimited | 80%/50% | \$20 | \$60 | \$75 | DC | \$400 | \$200/\$300 | \$150/\$250 | \$0/\$10/\$35/\$75/\$150/\$250 | \$10/\$20/\$55/\$95/\$150/\$250 | 70%/ 50% |
| NS(| Blue Choice Preferred Silver PPO SM 120 | S532BCE | NA | \$3,600/ \$7,200 | \$10,800/ \$21,600 | \$9,100/ Unlimited | \$18,200/ Unlimited | 60%/50% | \$60 | \$80 | \$80 | \$500 copay ² | \$500 | \$250/\$350 | \$200/\$300 | \$0/\$10/\$50/\$100/\$150/\$250 | \$10/\$20/\$70/\$120/\$150/\$250 | 70%/ 50% |
| ed PPO BCE) | Blue Choice Preferred Gold PPO SM 101 | G530BCE | NA | \$4,000/ \$8,000 | \$12,000/ \$24,000 | \$4,000/ \$8,000 | \$12,000/ \$24,000 | 100%/100% | \$35 | \$55 | \$75 | DC | \$400 | \$200/\$300 | \$150/\$250 | \$0/\$10/\$35/\$75/\$150/\$250 | \$10/\$20/\$55/\$95/\$150/\$250 | 100%/ 100% |
| referre Code: | Blue Choice Preferred Silver PPO SM 104 | S531BCE | NA | \$5,000/ \$10,000 | \$15,000/ \$30,000 | \$9,100/ Unlimited | \$18,200/ Unlimited | 70%/50% | \$45 | \$65 | \$75 | DC | \$500 | \$250/\$350 | \$200/\$300 | \$0/\$10/\$50/\$100/\$150/\$250 | \$10/\$20/\$70/\$120/\$150/\$250 | 70%/ 50% |
| oice P twork | Blue Choice Preferred Silver PPO SM 105 | S535BCE | NA | \$7,900/ \$15,800 | \$15,800/ \$31,600 | \$7,900/ \$15,800 | \$15,800/ \$31,600 | 100%/100% | \$45 | \$65 | \$75 | DC | \$500 | \$250/\$350 | \$200/\$300 | \$0/\$10/\$50/\$100/\$150/\$250 | \$10/\$20/\$70/\$120/\$150/\$250 | 100%/ 100% |
| Blue Choice (Networl | Blue Choice Preferred Gold PPO™ 113 | G533BCE | \$50-\$350 | \$3,000/ \$6,000 | \$9,000/ \$18,000 | \$3,600/ Unlimited | \$10,800/ Unlimited | 90%/60% | DC | DC | DC | DC | DC | DC | DC | 90%/90%/80%/70%/60%/50% ^{1,6} | 80%/80%/70%/60%/60%/50% ^{1,6} | 70%/ 50% |
| Δ. | Blue Choice Preferred Gold PPO™ 115 | G535BCE | \$350-\$700 | \$3,000/ \$6,000 | \$9,000/ \$18,000 | \$5,250/ Unlimited | \$14,000/ Unlimited | 80%/50% | DC | DC | DC | DC | DC | DC | DC | 90%/90%/80%/70%/60%/50%6 | 80%/80%/70%/60%/60%/50%6 | 70%/ 50% |
| | Blue Choice Preferred Silver PPO SM 133 | S534BCE | \$0-\$40 | \$5,000/ \$10,000 | \$14,100/ \$28,200 | \$5,000/ \$10,000 | \$14,100/ \$28,200 | 100%/100% | DC | DC | DC | DC | DC | DC | DC | 100% ^{5,6} | 100% ^{5,6} | 100%/ 100% |
| | Blue Choice Preferred Silver PPO SM 200 | S5J1BCE | \$150-\$400 | \$6,000/ \$12,000 | \$12,000/ \$24,000 | \$6,000/ \$12,000 | \$12,000/ \$24,000 | 100%/100% | DC | DC | DC | DC | DC | DC | DC | 100% ^{5,6} | 100% ^{5,6} | 100%/ 100% |
| | Blue Choice Preferred Bronze PPO™ 132 | B536BCE | \$0 | \$6,650/ \$13,300 | \$13,800/ \$27,600 | \$6,900/ Unlimited | \$13,800/ Unlimited | 80%/50% | DC | DC | DC | DC | \$250 | DC | \$125/\$125 | 90%/90%/80%/70%/60%/50%6 | 80%/80%/70%/60%/60%/50%6 | 70%/ 50% |
| | Blue Choice Preferred Bronze PPO™ 106 | B535BCE | \$0 | \$6,900/ \$13,800 | \$13,800/ \$27,600 | \$6,900/ \$13,800 | \$13,800/ \$27,600 | 100%/100% | DC | DC | DC | DC | \$250 | DC | \$125/\$125 | 100% ^{5,6} | 100% ^{5,6} | 100%/ 100% |
| | Blue Options Gold PPO™ 101 | G506OPT | NA | • | | \$6,750 Tier 1/ \$8,500 Tier 2/ Unlimited OON | \$17,300 Tier 1/ \$18,200 Tier 2/ Unlimited OON | 80% Tier 1/ 60% Tier 2/ 50% OON | | \$60 Tier 1/ \$100 Tier 2 | \$75 | DC | \$600 | \$250 Tier 1/ \$500 Tier 2/ \$600 OON | \$400 Tier 2/ | \$10/\$20/\$50/\$100/\$250/\$350 | \$20/\$30/\$70/\$120/\$250/\$350 | 70%/50% |
| (o | Blue Options Gold PPO SM 106 | G508OPT | NA | \$3,750 Tier 2/ | \$11,250 Tier 2/ | \$5,850 Tier 1/ \$7,850 Tier 2/ Unlimited OON | | 90% Tier 1/ 70% Tier 2/ 50% OON | \$35 Tier 1/ \$60 Tier 2 | \$50 Tier 1/ \$100 Tier 2 | \$75 | DC | \$600 | | | \$10/\$20/\$50/\$100/\$250/\$350 | \$20/\$30/\$70/\$120/\$250/\$350 | 70%/50% |
| otions sM Code: BCO) | Blue Options Gold PPO SM 102 | G507OPT | NA | \$3,500 Tier 2/ | \$8,500 Tier 2/ | \$4,350 Tier 1/ \$7,350 Tier 2/ Unlimited OON | • | 90% Tier 1/ 70% Tier 2/ 50% OON | \$35 Tier 1/ \$60 Tier 2 | \$50 Tier 1/ \$100 Tier 2 | \$75 | DC | \$400 | \$250 Tier 1/ \$500 Tier 2/ \$600 OON | \$400 Tier 2/ | \$10/\$20/\$50/\$100/\$250/\$350 | \$20/\$30/\$70/\$120/\$250/\$350 | 70%/50% |
| Blue Optior (Network Code | Blue Options Silver PPO™ 104 | S506OPT | NA | \$6,250 Tier 2/ | \$18,200 Tier 2/ | \$8,150 Tier 1/ \$9,100 Tier 2/ Unlimited OON | \$18,200 Tier 2/ | 80% Tier 1/ 60% Tier 2/ 50% OON | \$50 Tier 1/ \$70 Tier 2 | \$70 Tier 1/ \$110 Tier 2 | \$75 | DC | \$600 | \$250 Tier 1/ \$500 Tier 2/ \$600 OON | \$400 Tier 2/ | \$10/\$20/\$50/\$100/\$250/\$350 | \$20/\$30/\$70/\$120/\$250/\$350 | 70%/50% |
| _ = | Blue Options Gold PPO SM 200 | G5K1OPT | \$50-\$325 | \$4,700 Tier 2/ | \$14,100 Tier 2/ | \$3,000 Tier 1/ \$6,650 Tier 2/ Unlimited OON | \$14,100 Tier 2/ | 100% Tier 1/ 80% Tier 2/ 60% OON | DC | DC | DC | DC | DC | DC | DC | 100% ^{5,7} | 100% ^{5,7} | 70%/50% |
| | Blue Options Silver PPO™ 107 | S507OPT | \$0 | \$5,300 Tier 2/ | \$14,100 Tier 2/ | \$7,050 Tier 2/ | \$13,800 Tier 1/ \$14,100 Tier 2/ Unlimited OON | 70% Tier 2/ | DC | DC | DC | DC | DC | DC | DC | 100% ^{5,7} | 100% ^{5,7} | 70%/50% |

Blue Options: A tiered network offering that utilizes benefit design to encourage members to use a network of more cost-efficient providers, while still allowing access to the broad PPO network. Tier 1 refers to the benefit level when using the Blue Choice OPT PPOSM network, Tier 2 refers to the benefit level when using the PPO network. OON refers to out-of-network.

General Notes

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Footnotes

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- Pediatric Dental benefits are subject to the medical deductible before coverage begins. In-network benefits refer to services provided by BlueCare Dental PPOSM providers. You can find a provider at bebsil.com.

- 5. BCBSIL HMO and 100% cost sharing plans do not have the Preferred Pharmacy Network.
- 6. Coinsurance applies after the medical deductible is met.
- 7. Coinsurance applies after the Tier 1 (Blue Choice OPT PPOSM) medical deductible is met.
- 8. Plan applies copays on the following services: Rehabilitative Speech/Occupational/Physical Therapy, Laboratory services, X-rays and Diagnostic Imaging, Outpatient Surgery. See summary of benefits for a full list of copays amounts.
- 9. Urgent Care is covered at the Office Visit copay amount.

| | Blue Cross and Blue Shield of Illinois 2023 Small Group Plan Portfolio | | | | | | | | | | | | | | | | | |
|-----------------------------------|--|----------------------|------------------------------|---------------------------|------------------|---|----------------------|-----------------------|-------------------------------|-----------------------------|-------------------|---|---------------------------------|--|--|---|---|--|
| | | | | Calendar Year Deductibles | | Medical and Rx Out-of-Pocket Expense | | Coinsurance | Copayments | | | | Annual ded | currence Dedi uctible and coin ne per occurrer | nsurance will | Pharmacy Benefits | | Pediatric Dental |
| Network | Plan Name | Plan ID | Range of HSA Contribution | Individual In/Out | Family In/Out | Individual OPX In/Out | Family OPX In/Out | Coinsurance In/Out | Primary Care Office Visits | Specialist Office Visits | Urgent Care | Advanced Imaging In (MRI, CT, & PET) | ER Visit ³ In/Out | Inpatient³ In/Out | Outpatient³ In/Out | Preferred Pharmacy Network | Non-Preferred Pharmacy Network | Pediatric Dental ⁴ In/Out |
| | Blue Precision Platinum HMO SM 107 – Rx Copays | P506PSN ⁸ | NA | \$0/NC | \$0/NC | \$1,500/NC | \$4,500/NC | 100%/NC | \$10 | \$45 | \$45° | \$250 copay ² | \$300 copay² | \$150 copay ² per visit/NC | \$100 copay² per visit/NC | \$0/\$10/\$50/\$100/\$150/\$250 ⁵ | \$0/\$10/\$50/\$100/\$150/\$250 ⁵ | 100%/NC |
| on HMO sm ode: BAV) | Blue Precision Platinum HMO sM 200 − Rx Copays | P5J1PSN ⁸ | NA | \$0/NC | \$0/NC | \$2,000/NC | \$6,000/NC | 100%/NC | \$20 | \$30 | \$30 ⁹ | \$250 copay ² | \$300 copay ² | \$150 copay ² per visit/NC | \$100 copay ² per visit/NC | \$0/\$10/\$50/\$100/\$150/\$250 ⁵ | \$0/\$10/\$50/\$100/\$150/\$250 ⁵ | 100%/NC |
| | Blue Precision Gold HMO™ 201 – Rx Copays | G5J2PSN ⁸ | NA | \$0/NC | \$0/NC | \$5,000/NC | \$15,000/NC | 100%/NC | \$50 | \$70 | \$70 ⁹ | \$400 copay ² | \$500 copay ² | \$300 copay ² per visit/NC | \$250 copay ² per visit/NC | \$10/\$20/\$50/\$100/\$250/\$350 ⁵ | \$10/\$20/\$50/\$100/\$250/\$350 ⁵ | 100%/NC |
| | Blue Precision Platinum HMO sM 110 − Rx Copays | P5E1PSN | NA | \$1,000/NC | \$3,000/NC | \$3,000/NC | \$9,000/NC | 80%/NC | \$25 | \$50 | \$50° | \$0 copay² | \$400 | \$200/NC | \$150/NC | \$0/\$10/\$50/\$100/\$150/\$250 ⁵ | \$0/\$10/\$50/\$100/\$150/\$250 ⁵ | 70%/NC |
| | Blue Precision Gold HMO℠ 101 – Rx Copays | G532PSN | NA | \$2,750/NC | \$8,250/NC | \$9,100/NC | \$18,200/NC | 70%/NC | \$55 | \$75 | \$75 ⁹ | \$0 copay² | \$1,000 | \$400/NC | \$350/NC | \$10/\$20/\$50/\$100/\$250/\$350 ⁵ | \$10/\$20/\$50/\$100/\$250/\$350 ⁵ | 70%/NC |
| | Blue Precision Silver HMO sM 106 – Rx Copays | S531PSN ⁸ | NA | \$3,250/NC | \$9,750/NC | \$9,100/NC | \$18,200/NC | 70%/NC | \$40 | \$60 | \$60 ⁹ | \$750 copay ² | \$1,000 | \$750 copay ² per day/NC | \$500/NC | \$10/\$20/\$50/\$100/\$250/\$350 ⁵ | \$10/\$20/\$50/\$100/\$250/\$350 ⁵ | 70%/NC |
| | Blue Precision Silver HMO [™] 102 – Rx Copays | S530PSN ⁸ | NA | \$7,000/NC | \$17,100/NC | \$9,100/NC | \$18,200/NC | 70%/NC | \$55 | \$75 | \$75° | \$400 copay ² | \$700 | \$300/NC | \$250/NC | \$0/\$10/\$50/\$100/\$150/\$250 ⁵ | \$0/\$10/\$50/\$100/\$150/\$250 ⁵ | 70%/NC |

Conoral Noto

NA= Not Applicable; DC = Deductible and Coinsurance; NC = Not Covered; In = In-Network; Out and OON = Out-of-Network

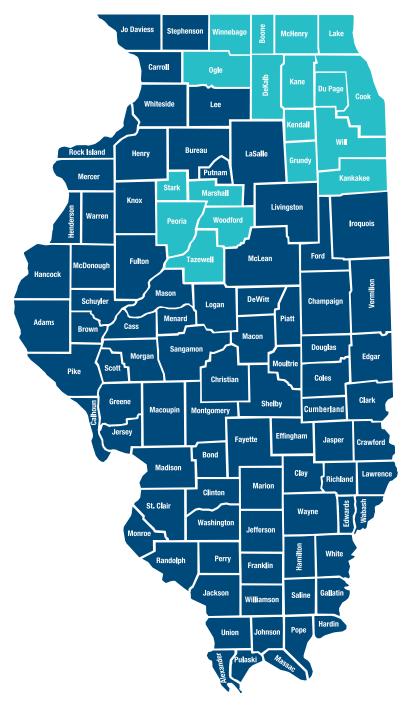
All plans have an Embedded Deductible. This means that no more than one Individual Deductible will be required to be met by any individual in a family contract.

Footnotes

- 1. Select HDHP-HSA preventive prescription drugs will be covered with no member cost share. Please see myprime.com for more information.
- 2. Value is a flat copay. Deductible and coinsurance do not apply.
- 3. Per occurrence deductible applies unless otherwise indicated. Annual deductible and coinsurance will apply after the per occurrence deductible.
- Pediatric Dental benefits are subject to the medical deductible before coverage begins. In-network benefits refer to services provided by BlueCare Dental PPOSM providers. You can find a provider at bcbsil.com.

- $5. \ \ \ BCBSIL\ HMO\ and\ 100\%\ cost\ sharing\ plans\ do\ not\ have\ the\ Preferred\ Pharmacy\ Network.$
- 6. Coinsurance applies after the medical deductible is met.
- 7. Coinsurance applies after the Tier 1 (Blue Choice OPT $\mathtt{PPO^{SM}})$ medical deductible is met.
- 8. Plan applies copays on the following services: Rehabilitative Speech/Occupational/Physical Therapy, Laboratory services, X-rays and Diagnostic Imaging, Outpatient Surgery. See summary of benefits for a full list of copays amounts.
- 9. Urgent Care is covered at the Office Visit copay amount.

2023 Illinois Small Group (1-50) Provider Networks by County



Network Names

- PPO, Blue Choice Preferred PPO and Blue Options
- PPO, Blue Choice Preferred PPO, Blue Precision HMO and Blue Options

The map represents counties with provider access. Please refer to individual proposal or renewal exhibit to see if the client can select products utilizing these networks.

Illinois Small Group Network Offerings Comparison

| Plan Name | Participating Provider Organization | Blue Choice Preferred PPO | Blue Options | Blue Precision HMO |
|-------------------------------------|--|---|--|---|
| Network/Network Name | PPO | Blue Choice Preferred PPO (Network Code: BCE) | Tier 1 - Blue Options (Network Code: BCO) Tier 2 - PPO | Blue Precision HMO (Network Code: BAV) |
| Availability | 1-50 | 1-50 | 1-50 | 1-50 |
| Residency Requirements | No | Yes, members must reside in Illinois to enroll. | No | Yes, members must live or work in the network service area to enroll. |
| Coverage | Statewide | Statewide | Tier 1 - Statewide Tier 2 - Statewide | Chicago, Peoria and partial Rockford rating areas |
| Medical Group Selection Required | No | No | No | Yes |
| Referral Required | No | No | No | Yes |
| OON Coverage | Yes | Yes | Yes | No |
| BlueCard® | Yes | Yes | Yes | Available for when members need emergency or urgent care services while outside their service areas, the BlueCard program will help them locate participating doctors and hospitals, allowing them to receive covered care. |
| Away From Home Care® (AFHC) | NA | NA | NA | No |
| Blue Access for Members | Yes | Yes | Yes | Yes |
| Provider Finder | Yes | Yes | Yes | Yes |
| Member Liability Estimator | Yes | Yes | Yes | No |

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