**Employee Rights and Protections**

**LEAVE ENTITLEMENTS**

Employees are protected by the law to take certain kinds of leave from their jobs without being fired or denied future employment. Employees are entitled to:

- **Family and Medical Leave Act (FMLA):**
  - 12 weeks of unpaid leave for certain family and medical reasons.
  - Leave is available for the birth or adoption of a child; caring for a spouse, parent, or child with serious health conditions; caring for a seriously ill family member; or for serious health conditions of the employee or a family member.

- **Americans with Disabilities Act (ADA):**
  - Reasonable accommodations for employees with disabilities.
  - Employees with disabilities are entitled to take leave under FMLA.

- **Uniformed Services Employment and Reemployment Rights Act (USERRA):**
  - Employees who leave to go on active duty in the uniformed services are entitled to reemployment with their former employers.

Employees must give their employers notice when possible, and employers cannot:...

**REEMPLOYMENT RIGHTS**

THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT

YOUR RIGHTS UNDER USERRA

You have the right to be reemployed in your civilian job if you leave that job to perform service in the uniformed services, or to perform any other service performed by employees of the uniformed services, or to perform...